



Code of Conduct for Volunteers

- Ensure the safety of all children by careful supervision, proper pre- planning of events always using safe methods.
- Actively encourage all children not to discriminate on the grounds of religious beliefs, race, gender, social classes, or lack of ability.
- Emphasise fun and participation.
- Not allow any rough or dangerous behaviour, bullying, or the use of bad language.
- Always be positive and promote the objectives of the LOS.
- Not let any allegations of abuse of any kind to go unchallenged or unrecorded if appropriate. Incidents and accidents to be recorded in the LOS incident/accident book. Parents will be informed.
- Report accidents or incidents of alleged abuse to the designated person.
- Administer minor first aid in the presence of others and where required refer more serious incidents to the nearest medical facility.
- Have access to telephone for immediate contact to emergency services if required.
- Foster team work to ensure the safety of young swimmers in their care.
- Ensure the rights and responsibilities of young swimmers are enforced.
- Report suspected abuse to the appropriate designated officer.
- Not abuse swimmers physically, emotionally or sexually.
- Maintain confidentiality about sensitive information.
- Be a role model (disciplined / committed / time keeping), remember children learn by example.
- Do not smoke and consume alcohol during LOS activities.
- Never ask anyone to keep secrets of any kind.
- Ensure that all those working with young people follow the LOS guidelines for care of young swimmers.

Volunteers protect themselves from false accusation by

- Not engaging in any form of physical punishment or force, sexually provocative games or inappropriate touching of any kind, and /or make sexually suggestive comments about, or to a child. This includes innuendo, flirting or inappropriate gestures and terms
- Not spending excessive amounts of time alone with children away from others.
- Avoid taking children alone in a car on journeys, however short.
- Never taking children to your home.

Volunteers accept that any misdemeanours and general misbehaviour will be dealt with immediately and reported verbally to the LOS's Designated Person. Persistent breach of the code of conduct will result in disciplinary action by the LOS.

I have read the LOS Child Protection Policy and agree to abide by the guidelines as set out in the policy.

Signature of Volunteer:

Date_____

All volunteers agree to abide by the Swim Ireland Child Protection Policy and the Code of Ethics and Good Practice for Children's Sport.